NOVEMBER/DECEMBER 2025

FEIM65D/CEIM65A — HUMAN RESOURCE MANAGEMENT

Time : Three hours Maximum : 75 marks

SECTION A — (10 × 2 = 20 marks)

Answer ALL questions.

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1. Write any two functions of HRM.
2. Define HRM profession.
3. How to use the several of tests?
4. What are the steps in interview techniques of selection?
5. List the training types.
6. Define induction.
7. What is motivation?
8. Define the non-monetary.

9. What is the performance of appraisal?

10. Define transfer.

SECTION B — (5 × 5 = 25 marks)

Answer ALL questions.

11. (a) Discuss the personnel management of HRM.

Or

(b) What are the functions of HR manager? Explain.

12. (a) Exemplify the method of selections.

Or

(b) Give an explanation of the placement.

13. (a) Illustrate the identification of training needs.

Or

(b) Describe the development of training.

14. (a) Explain different types of incentives.

Or

(b) Elucidate the importance types of incentives.

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15. (a) Explain the major challenges of career development.

Or

(b) Elaborate the concept of monetary and its types.

SECTION C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Illustrate the Indian perspective in HRM.

17. Discuss various methods human resource planning.

18. Explain the techniques used in training method.

19. Describe the performance of appraisal methods.

20. Elucidate the monitoring in career development.

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